



INTERAGENCY COMMITTEE FOR CHANGE BY WOMEN

March 1, 2006

Dear Friends:

The purpose of the Interagency Committee for Change by Women (ICCW), established by Executive Order of the Governor, is to create positive change for all state employees by promoting the full participation of women in state government. To continue with the mission of this organization, ICCW will host the **2006 Montana Excellence in Leadership Awards (ELA) on Wednesday, May 17, 2006 in Room 303 (the former Supreme Court Chambers), the State Capitol Building, Helena, MT, at 2:30 p.m.** ICCW invites you to nominate an individual (or individuals) for the 2006 Montana Excellence in Leadership Awards.

This statewide award, formerly known as the "Breaking the Glass Ceiling Awards," was established by ICCW in 1999 to honor three individuals for exemplary leadership and achievements, or for outstanding efforts to assist women to excel in the workplace. Each year, awards are presented in three categories:

- A Person in State Government
- A Person in the Public Sector
- A Person in the Private Sector

Please find enclosed a copy of the ELA nomination packet. Additional nomination packets are available:

- on the ICCW Website at: <http://www.mdt.mt.gov/iccw/ela.shtml>
- electronically by e-mailing Ljackson@mt.gov
- upon request for print copies

All award recipients must to be present for this ceremony. Lt. Governor John Bohlinger will join us this year to hand out the awards. We gratefully acknowledge the support of FAST Enterprises L.L.C., and Bearing Point for sponsoring the 2006 ELA.

Please help us by nominating those individuals in state government and the public and private sectors who have fully participated by becoming a leader, who recognize the value of women in the workplace, and actively encourage women to move forward and upward. Feel free to contact us (information below) if you have any questions or would like to receive an additional copy of the application packet.

Nominations must be postmarked no later than April 4, 2006. Your assistance to recognize exemplary leaders in Montana is appreciated, and we look forward to hearing from you.

Sincerely,

Lisa Mecklenberg Jackson
State Capitol 10,
P.O. Box 201706, Helena, MT 59620-1706
Phone (406) 444-2957
E-mail Ljackson@mt.gov

enclosure



**Montana
Excellence in Leadership
Awards 2006**

Nomination Packet

Nominations must be received no later than April 4, 2006

Hosted by	State of Montana
	Interagency Committee for Change by Women

Montana

Excellence in Leadership Awards

Since 1999, the State of Montana Interagency Committee for Change by Women (ICCW) has fulfilled its mission of creating positive change for all state employees by honoring three individuals for exemplary leadership and outstanding achievements in assisting women to excel in the workplace.



Categories

One individual will be selected in each of the following categories:

☒ **A Person in State Government**

serving in the executive, legislative, or judicial branch of state government

☒ **A Person in the Public Sector**

serving in a local or federal government position, or the non-profit sector

☒ **A Person in the Private Sector**

serving in a managerial, executive, or ownership capacity



Selection Process and Award Ceremony

The award recipients will be chosen by a selection panel of representatives from the private and public sectors. Recipients will receive their awards, presented by Lt. Governor John Bohlinger, during a ceremony on May 17, 2006 at 2:30 P.M. The award ceremony will be held in room 303 (Old Supreme Court Chambers), in the State Capitol Building, Helena, Montana.



Montana

Excellence In Leadership Awards

NOMINATION FORM

(Nominations must be received no later than April 4, 2006)

The following individual is nominated for a 2006 Montana Excellence in Leadership Award in the following category (please check one):

☐ A Person In State Government

☐ A Person in the Private Sector

☐ A Person in the Public Sector

Name of Nominee _____

Title or Position _____

Agency/Company/Organization _____

Business Address _____

City _____

State _____

Zip Code _____

Business Phone _____

Business Fax _____

Email Address _____

Nomination Submitted By: Nominations may be submitted by individuals, organizations or companies. Nominators will be notified of the award recipients and will be invited to the awards ceremony.

Your Name _____

Title or Position _____

Agency/Company/Organization _____

Business Address _____

City _____

State _____

Zip Code _____

Business Phone _____

Business Fax _____

Email Address _____

For additional information contact, Lisa Mecklenberg Jackson, State Capitol 10, P.O. Box 201706, Helena, MT 59620-1706, by phone (406) 444-2957, or by email Ljackson@mt.gov.



Selection Criteria:

In the category of **A Person in State Government**, nominees will be judged based on answers to the following three questions: **(use these questions to demonstrate on Page 5 why this person is being nominated)**

- 1) Explain how the nominee shows exemplary leadership and outstanding achievement in state government.
- 2) Explain how the nominee promotes innovative and creative solutions to the challenges facing state government.
- 3) Explain how the nominee serves as a mentor to women and works to eliminate barriers to womens' advancement.

In the categories of **A Person in the Public Sector** and **A Person in the Private Sector**, nominees will be judged based on your answers to the following three questions: **(use these questions to demonstrate on Page 5 why this person is being nominated)**

- 1) Explain how the nominee implements policies and practices to facilitate achievements by women and eliminate barriers to womens' advancement.
- 2) Explain how the nominee has achieved excellence in leadership and assisted women to break through the glass ceiling.
- 3) Explain how the nominee serves as a mentor to women and promotes advancement in the workplace.



Nomination Instructions:

The nomination packet for each individual must include **all of the following**:

- 1) Completed nomination form (page 3).
- 2) Nominee description (page 5), in 500 words or less, of why you believe this person is deserving of recognition. Please describe the nominee's qualifications, professional responsibilities and unique attributes, **paying special attention to each of the three questions in the selection criteria.**
- 3) Supporting materials and/or articles. Please limit to five pages on 8 ½ X 11 inch paper.
- 4) Biography or resume of the nominee.
- 5) A letter of endorsement from someone who has worked with or for the nominee.

Nomination packets must be received no later than Tuesday, April 4, 2006. Please submit packets to:

Lisa Mecklenberg Jackson
State Capitol 10
P.O. Box 201706
Helena, Montana 59620-1706
or email the packet to Ljackson@mt.gov

For any additional information please call Lisa Mecklenberg Jackson at (406) 444-2957

Nominee Description: (page 5)

Please use this space to describe why your nominee deserves a 2006 Excellence in Leadership award. If preferred, you may attach the description to this form. **Use the three applicable questions listed in the selection criteria on page 4 to form your description.**

This image shows a single sheet of white paper with horizontal black ruling lines. The lines are evenly spaced and run across the width of the page. There is no handwriting or other markings on the paper.

Nomination form and supporting documents must be received no later than April 4, 2006/ Send to:
ICCW Excellence in Leadership Awards 2006
c/o Lisa Mecklenberg Jackson
State Capitol 10
PO Box 2001706
Helena, MT 59620-1706

or emailed to: ljackson@mt.gov



The Interagency Committee for Change by Women

thanks our sponsors:

PREMIER SPONSOR

FAST Enterprises, LLC



GOLD SPONSOR



Wells Fargo Bank

SILVER SPONSORS

**Bearing Point
Corporate Air**



Recipients of the 2005 Excellence in Leadership Awards

A Person in State Government

Marilyn Miller, Chief Clerk of the House of Representatives

A Person in the Public Sector

Nancy Borgmann, Director, Office of Affirmative Action & Equal Opportunity, University of Montana

A Person in the Public Sector

James Strauss, President & Publisher, Great Falls Tribune

*Creating positive change for all state employees by promoting the full participation of women
in state government.*